

Call for the implementation of paid part-time collaboration contracts (pursuant to article 11 of Legislative Decree 68/2012) with students in support of activities 2 (type 4.5) of the " Orientare e Orientarsi " project (Other activities in support of students (peer tutoring; orientation *in itinere*; counselling) to deal with problems or other needs identified by the actuating institution in favour of student participation) within the project "La Normale a Scuola: distance training and orientation", presented by the Scuola Normale Superiore in response to the public notice "FSC measures - Projects to support university attendance in the context of Covid ".

Art. 1 - Subject.

A call is announced for the conferral of paid part-time collaboration contracts (pursuant to article 11 of Legislative Decree 68/2012) to SNS undergraduate and postgraduate students in support of activities 2 (type 4.5) of the " **Orientare e Orientarsi** " project presented by the Scuola Normale Superiore to the Region of Tuscany according to the following specifications:

Positions

- 10 places for tutoring activities in person of the duration of 69 hours each to be carried out between the end of January and the end of June 2022 with an hourly pay of € 30.00;
- 20 places for online tutoring activities lasting 75 hours each to be held between the end of January and the end of June 2022 with an hourly pay of € 35.00.

Context

The project is in line with an ever greater commitment of the Scuola Normale Superiore to welcoming new students and to the psychological well-being of the whole community of Normalisti and Normaliste: a very thorough investigation has led to a radical rethinking of the psychological support services, and, among other things, has prioritised the proactive role of students in the creation of a welcoming study and living environment.

The project aims to foster the strengthening of the community nature of the Scuola Normale Superiore through actions designed to trigger relationships and virtuous dynamics of collaboration and exchange of experiences between older students and

younger students who have just entered the SNS. Younger students will benefit from tailor-made interventions that will allow them to immediately appreciate the dynamics of a small but very complex institution like the SNS, overcoming barriers that could hinder them in making the most of their skills and potential.

The more mature students will have the opportunity to develop transversal skills that will enhance their professional but above all human profile in fields such as empathy, communication and listening skills, awareness of others and their problems, non-assertive communication and problem solving.

The implementation of paid positions aims to foster the direct involvement and responsibility of the student community of the Scuola Normale Superiore. Establishing a formal and stable network of relationships between students of the first years and older students will also give greater strength to the relationship between students of the undergraduate course and the PhD course, also placing an important emphasis on the relationship between Italian students and students of other nationalities: the postgraduate course of the Scuola Normale Superiore increasingly accommodates non-Italian and in many cases non-EU students, and the integration between the two can and must also include one-to-one relationships.

Ultimately, the SNS as a whole will benefit : co-construction and collaboration will in fact help to increase the valorisation of its students, who are at the heart of the institution itself.

Support programmes

The implemented programmes will involve up to a maximum of 5 students per tutor, with individual meetings at specific times. The latter will follow the main deadlines of the academic year, supporting the students of the first year in their choices and in their main teaching obligations. The programming, managed by the student tutor with the collaboration and involvement of the structures of reference, will take into account the specific needs - including personal ones - of each student involved.

All programmes will include:

- a section dedicated to one-to-one counselling;
- a section dedicated to practice regarding the main study obligations;
- a section dedicated to study coaching.

The students of the first year will be divided into mixed groups in order to ensure an interdisciplinary and gender variety.

The collaborations will be distributed over the 10 “seminari” (subject areas) of the three academic structures into which the educational and research syllabus of the SNS is divided; for each “seminario” there will be 2 FAD tutors and 1 tutor (part-time) for students of the SNS.

The activities will take place between January and June 2022.

Art. 2 - Requirements.

Students of the undergraduate course of the SNS, with the exception of those enrolled in the first year, and PhD students can apply.

Art. 3 - Application.

Students must apply using the attached form, attaching their complete curriculum vitae including the exams taken at the Scuola Normale Superiore and at the University of Pisa (the latter only in the case of students in the undergraduate course) stating the results obtained. They will also have to submit their ISEE form relating to their income.

Applications, complete with the required documentation, must be sent exclusively in .pdf format from your institutional mailbox @sns.it to the address protocollo@sns.it.

The deadline for submitting applications is January 10, 2022.

Art. 4 - Selection and assignment of collaborations.

For the purposes of assessing the applications, merit and proven experience and skills in the sectors of reference will be considered preferential criteria (to be verified also during the interview); in the case of equal merit, priority will be given on the basis of the income of the candidates certified through the presentation of their ISEE form. The selection will be handled by a commission appointed by the Director of the Scuola Normale Superiore and composed of representatives of the technical, administrative, research and teaching staff of the Scuola Normale Superiore itself.

Collaborations will be assigned by the General Secretary and made public in the Official Register. If, during the collaboration, a student withdraws or comes up against a situation of incompatibility, the General Secretary will revoke the collaboration, which will be assigned to the next student on the waiting list.

Art. 5 - Contract and remuneration.

The selected students will stipulate a specific contract with the Scuola Normale Superiore.

The collaboration does not constitute subordinate employment, does not give the right to social security and welfare contributions and is not valid for evaluation for the purposes of public competitions. The SNS will provide supplementary insurance coverage against accidents.

The remuneration will be treated in accordance with the provisions of current legislation. Payment will be made at the conclusion of the collaboration and will be subject to a positive assessment by the person in charge of the collaboration, the Head of Cultural Events and Career Services of the Scuola Normale Superiore.

Art. 6 - Incompatibility.

Loss of student status, expulsion from the SNS and the authorisation to carry out off-site activities lasting more than 6 months are incompatible with carrying out the collaboration.

Art. 7 - Final provisions.

Matters not included in the call are covered by the provisions as specified in the "Regulations for carrying out collaborations of students in activities related to the services provided by the SNS" published on the web page: <https://www.sns.it/it/collaborazioni-allievi-allieve-della-scuola>

For information, you can contact us at: placement@sns.it.

The person in charge of the procedure is the Head of Cultural Events and Career Services.

THE DIRECTOR

Prof. Luigi Ambrosio